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This policy governs the activities of University of Minnesota (University) employees who campaign for and/or hold public office.

*Public Office* shall mean an elected or appointed position within a public/governmental organization. Such positions include, but are not limited to, elected officials at a municipal, county, state, or national level and appointments to public office, governing boards, or commissions.

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The University encourages its employees to engage in public service, including holding public office.

Campaigning for or holding public office must be bal1(i)5(g)17(n)-9(i)5(n)-9(2)3.33 Tm0 g00.00000912 11(00.000(o)

